

**In order to facilitate ongoing and “real-time” learning, this survey is intended to serve in place of a final grant report for NSI integration grants. We request that each participating organization complete the survey. Data will only be shared in aggregate.**

**Our intention is to create a learning process that seeks your input while respecting your time. The purpose of the survey is to help us evaluate the impact of the initiative. The survey is NOT an assessment of your organization--the focus is on learning about the NSI process in general in order to improve future NSI efforts.**

**If you have any questions about the survey, please contact Carrie Harlow at [carrie@nsifund.org](mailto:carrie@nsifund.org). Thank you in advance for your time, participation and valuable feedback!**

### **The Nonprofit Sustainability Initiative**

\* 1. What is the name of your organization?

\* 2. Have you expended all NSI integration grant funds?

Yes

No

\* 3. Have you completed implementation of your agreement?

Yes

No

4. If so, how long did it take?

Less than six (6) months

Six (6) months to one (1) year

One to two (1-2) years

More than two (2) years

5. If not, how long do you anticipate it will take?

- An additional three (3) to six (6) months
- Six (6) months to one (1) year
- One to two (1-2) years
- More than two (2) years

6. Regardless of completion, was the sustained collaboration implementation time longer than expected, shorter than expected, or about what was expected?

- Shorter than expected
- About what was expected
- Longer than expected

\* 7. Identify the option that best describes the type of sustained collaboration undertaken.

- Back office consolidation - by contract or agreement
- Back office consolidation - creation of a new organization
- Programmatic joint venture
- Merger - fully integrated, including those with some brand independence retained
- Merger - merged governance, management, programs, and operation with separate corporate structures
- Alliance
- Acquisition

\* 8. Identify the option that best describes the sustained collaboration agreement's primary field of work.

9. If you selected "unknown or not classified" above, please describe your primary field of work:

\* 10. To what extent do you agree with the following statements:

	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Don't know or N/A
Reflecting on my implementation experience as a whole, I consider my sustained collaboration process as successful	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In hindsight, I would enter into sustained collaboration process again	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have achieved my sustained collaboration goals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I would recommend exploring a sustained collaboration to another nonprofit organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am more likely to pursue additional partnerships in the future than before the sustained collaboration process	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

11. If you disagreed with any of the above statements, please elaborate:

\* 12. How has the sustained collaboration agreement impacted your organizational chart and staff positions? (Please select all that apply)

- Created new positions as a result of the restructuring
- Eliminated positions as a result of the restructuring
- Shifted roles and responsibilities among existing positions but total number of staff remained the same

If staff positions were created or eliminated, please indicate how many and briefly name the nature of these roles.

\* 13. How would you characterize your organization's overall financial health?

- We can comfortably fund all organizational operations and services, and we have a surplus to fund reserves
- We fund all organizational operations and services. We breakeven but would like to end with a surplus to build a reserve
- We have been able to fund our operations and services this year without making any cuts in expenses
- We are keeping our head above water for now
- We will have a deficit this year and are not certain that we can make any further cuts in expenses without harming service delivery
- We are in significant financial trouble with multi-year deficits that make our future very uncertain

\* 14. Reflecting on your implementation experience as a whole, how, if at all, do you perceive the sustained collaboration agreement to have impacted your internal operations?

	Very negative impact	Negative impact	Neutral/no impact	Positive impact	Very positive impact	Don't know/not applicable
Operating/administrative costs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Talent recruitment/retention (board and staff)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Expertise or knowledge (operations, administrative, or programmatic)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Brand and/or reputation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Financial health	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fundraising ability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (please list below)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

15. If you answered "other," please list other impacts to internal operations:

\* 16. Reflecting on your implementation experience as a whole, how, if at all, do you perceive your organization's sustained collaboration agreement to have impacted your community?

	Very negative impact	Negative impact	Neutral/no impact	Positive impact	Very positive impact	Don't know/not applicable
Program range/scope (i.e. types of programs offered or numbers served)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Geographic scope of services (i.e. number of communities you serve)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Programmatic outcomes (i.e. results for those you serve)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (please list below)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

17. Please identify any challenges this sustained collaboration process presented. Select up to three (3).

- Accepting change
- Achieving a shared vision
- Addressing lack of staff or allocation of staff resources
- Clarifying partner roles
- Concerns about risk/risk management
- Conflict between or among partners
- Coordinating/merging/integrating operations
- Coordination/integration of programs and services
- Costs of the sustained collaboration
- Creating a shared culture
- Defining and measuring success
- Facing competitive factors in the operating environment
- Internal and external communication
- Lack of trust between or among partners
- Leading and/or managing the sustained collaboration
- Raising funds or integrating fund development to support the sustained collaboration
- Reaching agreement in marketing/branding
- Retaining staff or staff departures
- Zoning/development of physical (shared) space

18. Is there any further information you wish to share if you experienced a negative impact on your internal operations or community due to your sustained collaboration agreement?

19. Is there any further information you wish to share if you experienced a positive impact on your internal operations or community due to your sustained collaboration agreement?

\* 20. NSI's long-term goal is for Los Angeles' nonprofit ecosystem to view strategic partnerships (any formal, long-term partnership, from jointly managed programs, shared administrative services to mergers and acquisitions) as tools to promote organizational efficiency, efficacy and sustainability.

In your opinion, to what extent do the stakeholder groups below agree that NSI has achieved its long term goal.

	Completely Agree	Somewhat Agree	Neither Agree or Disagree	Somewhat Disagree	Don't Know
Operational staff at your organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Senior leadership staff at your organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Board members at your organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Los Angeles funders, as a whole	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My industry, in general	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Los Angeles non-profit ecosystem, in general	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

\* 21. Do you give permission to the NSI to list your organization publicly as part of the roster of grant partners on our website?

- Yes
- No

22. Would you like NSI to post your website as part of the roster of grant partners on our website? If so, please include here.

23. Do you have any press releases related to the NSI funded collaboration? If so please upload here.

Choose File

Choose File

No file chosen